



# House of Representatives

## File No. 776

General Assembly

January Session, 2011

**(Reprint of File No. 266)**

Substitute House Bill No. 5045  
As Amended by House Amendment  
Schedule "A"

Approved by the Legislative Commissioner  
May 9, 2011

### **AN ACT REQUIRING HEALTH CARE PROVIDERS TO DISPLAY PHOTOGRAPHIC IDENTIFICATION BADGES DURING WORK HOURS.**

Be it enacted by the Senate and House of Representatives in General  
Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2011*) (a) As used in this  
2 section:

3 (1) "Health care provider" means any person employed by or acting  
4 on behalf of a health care facility or institution; and

5 (2) "Health care facility or institution" means a hospital, nursing  
6 home, rest home, home health care agency, homemaker-home health  
7 aide agency, emergency medical services organization, assisted living  
8 services agency, outpatient surgical facility and an infirmary operated  
9 by an educational institution for the care of students enrolled in, and  
10 faculty and employees of, such institution.

11 (b) Any health care provider who provides direct patient care shall  
12 wear in plain view during such provider's working hours a  
13 photographic identification badge issued by the health care facility or

14 institution that includes the name of the health care facility or  
15 institution, the name of the health care provider, and the type of  
16 license, certificate or employment title that the health care provider  
17 holds with the health care facility or institution. Health care facilities or  
18 institutions, in consultation with the Department of Public Health,  
19 shall develop policies and procedures concerning (1) the size, content  
20 and format of the photographic identification badge required pursuant  
21 to this subsection, and (2) any exemptions to the requirements of this  
22 subsection necessary to ensure the safety of patients and health care  
23 providers.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2011</i>	New section

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

### ***OFA Fiscal Note***

***State Impact:*** None

***Municipal Impact:***

<b>Municipalities</b>	<b>Effect</b>	<b>FY 12 \$</b>	<b>FY 13 \$</b>
Various Municipalities	Potential Cost	Minimal	Minimal

### ***Explanation***

The bill, which requires certain health care providers to wear photographic identification badges, does not result in a fiscal impact to the state, as state facilities already require such badges. Any municipal health care facility or institution not presently requiring badges may incur an expense to obtain them, resulting in a minimal cost to those affected municipalities. It is anticipated that the cost per badge would be no more than \$5.

There is no fiscal impact to the Department of Public Health to work in consultation with health care facilities or institutions to develop policies concerning size, content, format, and necessary exemptions related to these badges.

House "A" makes a clarifying change to the underlying bill and does not result in a fiscal impact.

### ***The Out Years***

The annualized ongoing fiscal impact identified above would continue into the future subject to the number of newly hired municipal health care staff.

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**OLR Bill Analysis****sHB 5045 (as amended by House "A")\******AN ACT REQUIRING HEALTH CARE PROVIDERS TO DISPLAY PHOTOGRAPHIC IDENTIFICATION BADGES DURING WORK HOURS.*****SUMMARY:**

This bill requires a health care provider who provides direct patient care as an employee or on behalf of a healthcare facility or institution to wear an employer-issued photo-identification badge during working hours. The badge must be worn in plain view and include the (1) facility or institution's name; (2) provider's name; and (3) provider's license, certificate, or employment title.

The bill requires these facilities or institutions, in consultation with the Department of Public Health, to develop policies and procedures concerning (1) the badge size, content, and format and (2) any necessary exemptions to ensure patient and health care provider safety.

\*House Amendment "A" broadens badge exemptions to include those necessary to ensure patient and health care provider safety in any setting instead of only in surgical and other sterile environments.

EFFECTIVE DATE: October 1, 2011

**DEFINITION**

The bill defines "healthcare facility or institution" as a (1) hospital; (2) nursing home; (3) rest home; (4) home health care agency; (5) homemaker-home health aide agency; (6) emergency medical services organization; (7) assisted living services agency; (8) outpatient surgical facility; or (9) infirmary operated by an educational institution for the

care of its students, faculty, and employees.

**COMMITTEE ACTION**

Public Health Committee

Joint Favorable Substitute

Yea     24     Nay   2     (03/14/2011)